



Conduct Planning, Programming and Budgeting

Number of Related Systems

0

Conduct Planning

Number of Related Systems

0

Develop IT Strategy and Innovation

Perform IT Research

Manage Enterprise Architecture

Number of Related Systems

1

Perform Stakeholder Requirements Management

Enable Enterprise Search

Perform Information Mapping and Taxonomy Categorization

Perform Business Process Mapping and Reengineering

Conduct Capital Planning

Number of Related Systems

2

Conduct Workforce Planning

Number of Related Systems

8

Plan The Workforce

Manage Classifications and Positions

Manage Workforce Diversity

Conduct Programming

Number of Related Systems

0

Develop Budget

Number of Related Systems

2

Manage Budget

Number of Related Systems

3

Coordinate Budget and Program Performance

Number of Related Systems

3

Manage Enterprise Governance

Number of Related Systems

0

Manage Customer Services

Number of Related Systems

6

Manage Official Information Dissemination

Number of Related Systems

3

Manage Product and Services Outreach

Number of Related Systems

0

Conduct Public Relations

Number of Related Systems

0

Manage Partnerships

Number of Related Systems

0

Manage Facilities, Fleet, and Equipment

Number of Related Systems

10

Manage Help Desk Services

Number of Related Systems

2

Manage Physical and Personnel Security

Number of Related Systems

7

Manage Travel Services

Number of Related Systems

1

Manage Workplace Policy

Number of Related Systems

3

Manage Correspondence

Number of Related Systems

3

Manage VA Asset Sales

Number of Related Systems

0

Manage Accounting

Number of Related Systems

5

Manage Obligations

Manage Accruals

Manage Leases

Account for Property, Plant and Equipment

Perform Agent Cashier

Manage Inter/Intra Governmental Activity

Develop and Publish Financial Policy

Manage Payments

Number of Related Systems

16

Manage Payroll

Manage Government Credit Cards

Manage Grants

Manage Other Payables

Report Financial Information

Number of Related Systems

14

Perform Data Analytics

Manage Financial Audit and Reviews

Perform Cost Accounting/Performance Measurement

Number of Related Systems

6

Manage Debt Collection

Number of Related Systems

9

Manage Staffing and Recruiting

Number of Related Systems

9

Assess Staffing Needs

Recruit Candidates

Evaluate Candidates

On-Board Employees

Manage Employee Compensation and Benefits

Number of Related Systems

8

Administer Benefits Programs

Process Benefit Actions

Administer Pay Structures

Administer Employee Performance Management

Number of Related Systems

17

Manage Employee Performance and Outcomes

Implement Performance Management and Awards

Monitor/Evaluate Performance and Award Programs

Manage Employee Relations

Number of Related Systems

5

Manage Employee Issue Resolution

Manager/ Administer Reasonable Accommodation

Manage Labor Relations

Manage Grievances

Execute Third Party Proceedings

Manage Human Resource Development

Number of Related Systems

18

Plan Workforce Development Requirements

Build HR Development Mechanisms

Communicate HR Development Requirements/ Opportunities

Deliver Human Resource Development

Monitor/Evaluate Development Results/Approach

Perform Separation Management

Number of Related Systems

1

Provide Networks and Telecommunications

Number of Related Systems

24

Monitor Systems and Networks

Manage Voice Communications

Manage Audio/Video Conferencing Services

Manage Email Services

Manage Data Exchanges

Provide Platforms and Storage

Number of Related Systems

6

Manage Web Infrastructure

Monitor Systems Resources Usage

Manage Data Warehouse

Provide Data Recovery Services

Provide and Maintain IT Infrastructure

Manage Application Technology

Number of Related Systems

8

Provide Assistive Technology Services

Manage Business Analytics Services

Support IT System Development and Integration

Provide Systems Management

Number of Related Systems

9

Manage Programs and Projects

Provide Help Desk Services

Manage Enterprise Licenses and Software

Manage Web Content

Manage Customer Feedback

Provide IT Case Management Services

Manage Issue Tracking

Enable Collaboration and Electronic Workplace

Number of Related Systems

15

Transform and Exchange Information

Provide Collaboration Tools

Manage Data Mining

Provide Cyber Information Security Services

Number of Related Systems

29

Manage Data Integrity and Privacy

Manage Identification, Authentication and Access

Manage Data Protection and Cryptography

Respond to IT Security Incidents

Monitor IT Security Controls

Capture and Analysis of Audit Trails

Certify and Accreditt IT Systems, Applications and Devices

Perform IT Service Continuity Management

Manage Threats and Vulnerabilities

Manage Knowledge and Information

Number of Related Systems

24

Manage Communities

Manage Documentation and Workflow

Manage Information Discovery Services

Manage Knowledge Capture Services

Manage Knowledge Distribution and Delivery Services

Perform Master and Meta Data Management

Manage Government Records

Number of Related Systems

5

Manage Employee Records

Process HR/Employee Information

Guide Employee Information Management

Acquire Goods and Services

Number of Related Systems

22

Buy Goods and Services

Manage Procurement Policy

Provide Procurement Oversight

Provide Procurement Administrative Support

Manage Inventory of Assets

Number of Related Systems

4

Perform Asset Management

Perform Inventory Control

Manage Logistics

Number of Related Systems

0

LEGEND

Enterprise Level

VA Capability

VA Function

Segment Level

VHA Function

VBA Function

NCA Function

Corporate Business Function